

VP Store Design, Planning & Execution

Over the past few years, Pandora has been through a global transformation, and we are now ready to take on a growth agenda to make sure we serve our consumers and give a voice to people's loves in the best possible way across the globe.

As our new VP of Store Design, Planning and Execution you will be responsible for ensuring our Global store (~2700 stores) network experience is meeting and exceeding world class retail standards. Additionally, securing on time and on budget delivery of store projects globally (new locations, refits and relocations), as well as F&F inventory optimization are going to be a key part of your role as we start our worldwide store refit program in 2022.

You will report to the SVP of Network & Franchise Management and partner closely with the VP of Network & Franchise Management, the VP of Global Indirect Procurement and the Director of Reporting & Analytics in your day-to-day work. Together all of you will make individual recommendations to drive the business further while identifying cross functional synergies through your close co-operation. On top of this you will work closely with the Director of The New Store Concept and the Marketing team. You will oversee a team of 9 professionals in the SDPE field, set their work priorities and lead their professional development and growth. Further, your key accountabilities will be to:

- Reduce the average age of the store fleet interior, improving accuracy of inventory, speed of delivery and cost optimisation
- Build new processes and routines in your field to match the scale of the refit program
- Develop strategy and governance of inventory management
- Lead annual target setting process for your department and participate in Global target setting in the Commercial Cluster Growth Plan process
- Perform monthly, quarterly and annual presentations, reports & analysis, plus any ad hoc projects, presentations, reports & analysis required

Value-driven leader

You are a true leader possessing outstanding commercial acumen, as well as financial and analytical skills. You have a passion for developing talent, foster a healthy performance culture and leading teams in this field in a global retail organization. You have extensive understanding of large-scale store design projects coupled with deep supplier knowledge, and you bring a solid track record of optimising and value engineering complex retail space projects. Further, you will likely:

- Have more than 10 years of experience from relevant industries and positions
- Have a master's degree in either Business Administration, Economics, Architecture, Interior Design, Design or similar
- Be numbers and data driven, coupled with continuous improvement (incl. finding cost efficiencies)

Indrykningsdato

03.05.2021

Ansøgningsfrist

09.05.2021

Virksomhedsnavn

Pandora Group

Fagområde



Billede / Design / Multimedie

Navn på kontaktperson

Christian Lindholt Andersen

+45 31 26 58 00

Søgstilling

<https://candidate.hr-manager.net/ApplicationForm/SinglePageApplicationForm/1161&departmentId=19252&ProjectId=>

- Have the ability to identify opportunities for optimizing processes and utilization of capacity
- Be a strong communicator with the ability to make complex messages simple
- Be procedural rigorous, detail oriented and organised
- Possess strong stakeholder management skills
- Be able to work in a dynamic and highly collaborative fast paced environment
- Have knowledge of software such as AutoCAD, ArchiCad, Photoshop, Illustrator, Maxwell, InDesign, Dreamweaver or similar

Additional information

Vice President - Global Career Band 2

Some travelling can be expected.

Application deadline: May 9th, 2021

Did we get your attention?

We hope you got all your questions answered and feel confident applying for this position, however if you have more questions regarding the position, please contact:

Christian Lindholt Andersen
Global Recruitment Manager
+45 31 26 58 00

If you see yourself in the position and would like to become a part of Pandora's future PLEASE CLICK HERE TO APPLY. We look forward to hearing from you!

We process applications on a continuous basis, which is why we encourage you to send your application as soon as possible. You can also read more about Pandora on our corporate site www.pandoragroup.com.

Icing on the cake

You will be working out of our beautiful Head Office in Copenhagen V, established in 2016 and designed to unite and inspire our teams. Besides our beautiful interior design we are also proud of our LEED Gold Certification for Energy and Environmental Design. This means that we use as few natural resources as possible and that we use them with respect. The result is a professional and dynamic space that is unique, comfortable and inspirational – and delivers a true Pandora experience to anyone who works here or comes to visit.

About Pandora

Pandora designs, manufactures and markets hand-finished jewellery made from high-quality materials at affordable prices. Pandora jewellery is sold in more than 100 countries through 7,400 points of sale, including more than 2,700 concept stores.

Headquartered in Copenhagen, Denmark, Pandora employs 26,000 people worldwide and crafts its jewellery at two LEED certified facilities in Thailand using mainly recycled silver and gold. The company plans to be carbon neutral by 2025 and has joined the Science Based Targets initiative to reduce emissions across its full value chain. Pandora is listed on the Nasdaq

Copenhagen stock exchange and generated sales of DKK 190 billion (EUR 2.5 billion) in 2020.